

# Pioneer Student LEADERSHIP ACADEMY (PSLA)

BUILDING LEADERS FOR THE 21<sup>ST</sup> CENTURY

Sponsored by the PiE Alliance



501 (c) 3

The Pioneers in Education (PiE) Alliance is a public-private education consortium dedicated to preparing underserved and underrepresented college students to lead the 21st century workforce.

**P**ioneer Student Leadership Academy is a two week residential leadership training and long term mentoring program for underserved and underrepresented college students.

## Objectives Are To:

- **Provide** leadership training and workforce readiness skills to these students who otherwise may have proportional access to traditional leadership “training grounds.”
- **Offer** these students long term mentorship opportunities with corporate sponsors and leaders.
- **Produce** a Pioneers In Education Family Network of volunteers, sponsors, mentors and alumni, all committed to the professional growth of these students.

*“Thanks for all your support and for giving me the confidence to succeed.”*  
—ETOSHA CAVE, RAYTHEON CORPORATION, 2004 PSLA

*“Siemens is proud to be a part of this great venture”*  
—JENIFFER HARPER-TAYLOR, VP SIEMENS FOUNDATION

## PSLA OVERVIEW



### Academy

- Focuses on leadership and mentoring
- Hosted annually by an Alliance Partner in partnership with a major university
- No cost to students
- Administered by PSLA Mentoring Network members

### Students

- Can come from any college or university
- Must be college sophomores, juniors or seniors
- Should be majoring in a STEM or related discipline
- Can receive college credit

### Corporate Sponsors

- Can select and sponsor students
- Are encouraged to attend PSLA and join the mentoring network
- Are given access to PSLA student data base for new talent

## The American Workforce is Changing

Corporate America faces increased challenges for the new millennium; developing a new and committed workforce is critical.

The 21<sup>st</sup> Century Workforce Research *Futurework Institute, NY, 2006*

Corporations are facing an increased talent shortage, especially in the leadership ranks:

- Baby Boomers are beginning to retire at a rate of one every 45 seconds, and will vacate 32 million jobs within the next seven years;
- Another 20 million jobs will be created, bringing the total number of positions to be filled to 52 million;
- Only 29 million potential employees will be entering the workforce during the same timeframe, leaving an employee gap of 23 million.

At the same time:

- 60% of 21st Century jobs will require skills that only 20% of the workers currently have;
- 70% of the new entrants to the labor force will be women and minorities, and many will be foreign-born.

—*The 21st Century Workforce Research Futurework Institute NY, 2006*

## The PiE Alliance can help!

*“PSLA is an excellent source of new talent for our company.”*  
—ANDRE ROGERS, ENLIGHTENED CORPORATION

## PiE Partners and Affiliates:

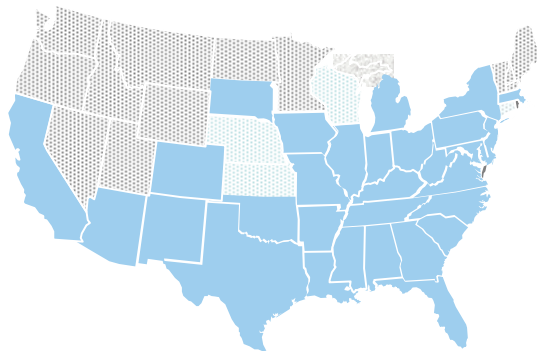
DuPont | Enlightened Corporation, Inc. | Pioneer HiBred International | Page One Foundation | *Call Me Mister Minorities in Agriculture, Natural Resources & Related Sciences (MANRRS)*

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# THE MENTORING NETWORK

The PSLA experience does not end after two weeks at the residential academy. Students join the **PSLA Mentoring Network**, receiving long term mentoring support from successful leaders, committed to providing each student with:

- Advice and counsel
- Assistance in their professional development
- Help in finding opportunities and employment



The PSLA Family is a growing nationwide network of mentors, students, alumni, universities, sponsors and volunteers.

- |                                  |  |
|----------------------------------|--|
| Augusta Tech Institute           | Olin College                                   |
| Benedict College                 | Prairie View A&M                               |
| Bennett College                  | Purdue   |
| Cal Poly San Louis Obispo        | South Carolina State                           |
| Clark Atlanta                    | Southern Illinois                              |
| Clemson                          | St Augustine College                           |
| Comanche Nation College          | St John's                                      |
| College of St Elizabeth          | St Paul's College                              |
| Fisk                             | Tennessee State                                |
| Florida A&M                      | Texas A&M                                      |
| Fort Valley State                | Triton College                                 |
| George Washington University     | Tuskegee                                       |
| Georgia Tech                     | University of Arizona                          |
| Hampton                          | University of Central Florida                  |
| Howard                           | University of Delaware                         |
| Institute of American Indian Art | University of Kentucky                         |
| Johnson C. Smith                 | University of MD, Eastern Shore                |
| Louisiana State                  | UNC Pembroke                                   |
| Maryville College                | University of Missouri                         |
| Michigan State                   | UT Pan American                                |
| Morehouse                        | University of Virginia                         |
| New Jersey City University       | Virginia Commonwealth University               |
| New Mexico State                 | Virginia State                                 |
| NC A&T                           | Virginia Tech                                  |
| Notre Dame                       | Western Michigan                               |
| Oglala Lakota College            | ▶ <i>Minority Serving Institutions in blue</i> |

## MENTORING PROCESS

### Example of e-mail correspondence

**From:** JKPaige@aol.com  
**Sent:** Monday, October 02, 2006 10:31 AM  
**To:** Mullen, Michael D  
**Subject:** Pioneer Student Leadership Academy Mentoring

Dear Dr. Mullen:  
**Mike,**

I hope this email finds you well. On behalf of the students, sponsors, and staff let me thank you again for your enormous support and for being a part of the PSLA Mentoring Network.

**Michael Barron and Cheidu Oditar** request you as their mentor. They are all copied on the email and will contact you shortly. As a mentor, we need your assistance in:

- Providing guidance and assistance**
- Monitoring progress of your mentee(s)**
- Assisting your mentee(s) with expanding their network**
- Providing quarterly feedback to Pioneers in Education leadership.**

To assist you in this critical role, we mailed you a **PSLA Mentor Handbook** along with a **PSLA Student Handbook** to your mentee(s). Hopefully these will help develop a great mentor/mentee relationship and mentoring plan. Also please visit our web site: [www.pioneersineducation.org](http://www.pioneersineducation.org) for a program update.

Please feel free to contact us with any questions or comments on making this experience better for you and your mentee. Thank you for your continued support and assistance. Looking forward to seeing you soon.

Sincerely,  
 COL (Ret) Jim Paige

Executive Director  
 Pioneers in Education Alliance  
[pioneersineducation.org](http://pioneersineducation.org)

*“Pioneers in Education is the best investment we can make in students.”*

—DR. PHYLLIS BUCHANAN,  
 DUPONT OFFICE OF EDUCATION

*“This is a great experience for me; I want to share this with my Native American community.”*

—ORLANDO AVERY, OGLALA LAKOTA COLLEGE, PSLA 2006

*“The academy helped me improve my leadership and communication skills.”*

—ASHLEY WELLS, MARYMOUNT MANHATTAN COLLEGE, PSLA 2005

*“I cannot say in words what Pioneers in Education means to me—my thank you will be the day that they call me Dr. Monica Rice.”*

—MONICA RICE, GEORGIA STATE UNIV. LAW SCHOOL, PSLA 2004

## Get Involved!

- Donate
- Become a Volunteer
- Sponsor Students
- Join the Mentoring Network

### VISIT US ONLINE!

Go to: [www.pioneersineducation.org](http://www.pioneersineducation.org)

*The Pioneers in Education Web site is managed by Viewset Corporation.*